



## McDonald's ARCHWAYS to Opportunity

The Archways to Opportunity programs are available to eligible employees working in company-owned restaurants and the restaurants of participating franchisees. With their education partners, McDonald's and participating franchisees continue to invest in people and their futures.

### College Access & Completion

This program helps eligible McDonald's employees and the eligible employees of participating franchisees find the most efficient and affordable path to a two- or four-year degree.

- **Tuition Assistance** – The Archways to Opportunity Tuition Assistance Program provides upfront tuition assistance for college courses at higher education institutions accredited by the U.S. Department of Education.
- **ACE** – McDonald's management training curriculum carries American Council on Education (ACE) college credit recommendations that can be transferred to many two- and four-year colleges.
- **College Credit Connection Program** – McDonald's has partnered with 6 colleges that map out ACE college credit recommendations into specific courses and offer discounted tuition rates.
- **Scholarships** – McDonald's annually offers 50 awards of \$2,500/each (one per state) and 3 awards of \$7,500/each.

**Learn more at [www.ArchwaysToOpportunity.com](http://www.ArchwaysToOpportunity.com).**